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## PROFILE SUMMARY

- Member of the Institute of Chartered Accountants of India and Masters of Commerce from the University of Calcutta , India
- Have been executing the role of Financial Management and Procurement Specialist (**FMPS**), since November,2009 in Market Infrastructure Development Project in Charland Regions (MIDPCR) , a project in Bangladesh funded by the International Fund For Agricultural Development ( **IFAD**)
- Currently also in the role of Procurement Review Specialist for various IFAD funded projects in India and Bhutan
- Have been a mission member in the role of FMPS for eight Supervision Mission of IFAD funded projects in India, Bangladesh and Bhutan.
- Imparted multiple training to all levels of management staff of different IFAD projects in Bangladesh
- Executed the role of Financial Management and Procurement Specialist in project SCBRMP , also a IFAD funded project in Bangladesh for the period September– December , 2010 for certain specific assignments
- Had been the Group Internal Audit Managers in two major industrial groups in East Africa.
- Had been the Engagement Manager in the assurance wing of PricewaterhouseCoopers (**PwC**), India for a period of 13 years, possessing extensive experience in multifarious Assurance/Internal Audit and Special Jobs.
- Achievements include implementation of various control measures/identifying accounting and procedural lacunas/highlighting savings potential/contributing value additions/ unearthing of Frauds and Malpractices.
- Possess extensive training skills

## DETAILED WORK EXPERIENCE (NOVEMBER 2009 TILL DATE)

ORGANISATION	Project	Designation	Tenure	Roles and Responsibilities
(a)International Fund for Agricultural Development ( IFAD)	Market Infra Structure Development in Charland Regions ( MIDPCR) , Executed by the Local Government Engineering Department , Government of Bangladesh	Financial Management and Procurement Specialist	November 2009 till date	<ul style="list-style-type: none"><li>• Overview/ Prior Review of the procurement Process</li><li>• Guidance and review in respect of AWPB</li><li>• Appraisal of Internal Controls, and Financial Management and contributing to value additions</li><li>• Guidance for Quarterly, half yearly and Annual Accounts</li><li>• Guidance on preparation of Withdrawal Applications</li><li>• Staff Training</li><li>• Review the TOR and reports of external auditors</li><li>• Guide the Management on speedy resolution of audit objections and observations.</li><li>• Facing Supervision Missions</li></ul>

<b>ORGANISATION</b>	<b>Project</b>	<b>Designation</b>	<b>Tenure</b>	<b>Roles and Responsibilities</b>
(b) IFAD	Various IFAD funded projects in India and Bhutan	Procurement Specialist	April, 2011 till date	<p><u>Review as to whether the procurement process ensures:-</u></p> <ul style="list-style-type: none"> <li>(a) fairness</li> <li>(b) transparency</li> <li>(c) competitiveness</li> <li>(d) Documentary correctness</li> <li>(e) Regulatory adherences</li> <li>(f) Absence of bias and partiality</li> </ul> <p><u>In particular the job involves</u></p> <ul style="list-style-type: none"> <li>• Review of procurement documents</li> <li>• Examining the process and documentation for correctness , logic and adherence to IFAD procurement guidelines</li> <li>• Checking of technical and Financial Proposals evaluation</li> <li>• Reporting of observations / lacunas to the CPM</li> <li>• Review response from project on observations</li> <li>• Give clearance for approval</li> </ul>
(c) IFAD	Sunamganj Community Based Resource Management (SCBRMP) – Bangladesh	Financial Management and Procurement Specialist	Sept to Dec , 2010	Certain specific Financial Management and Procurement related assignment namely Fixed Assets Reconciliation, Beneficiary Contribution reconciliation, review of VAT / TAX excess claimed and calculation /documentation of certain cost components.
(d) IFAD	<b>Supervision Missions of various IFAD funded projects (SM )</b>			
	Tejwasini Rural Women’s Empowerment and Livelihoods Programme	Financial Management and Procurement Specialist	Maharashtra , India. July, ‘11 and March , ‘12	<p><u>Review of</u></p> <ul style="list-style-type: none"> <li>• Internal Control procedures</li> <li>• Financial Management including Liquidity Management</li> </ul>
	Convergence of Agricultural Intervention Maharashtra		Maharashtra ,India April, ‘12	<ul style="list-style-type: none"> <li>• Procurement procedures</li> <li>• SM Deliverables</li> <li>• Disbursements</li> <li>• Fixed Assets Management</li> <li>• AWPB</li> </ul>
	Livelihoods Improvement Project for the Himalayas		Uttarakhand India May, ‘12	<ul style="list-style-type: none"> <li>• AWPB</li> </ul>
	Agriculture, Marketing and Enterprise Promotion Project (AMEPP)		Bhutan Nov, ‘11	<p><u>Assessment of</u></p> <ul style="list-style-type: none"> <li>• Staff capacity</li> </ul>
	Market Access and Growth Intensification Project [ MAGIP ]		Bhutan Nov, ‘11	<ul style="list-style-type: none"> <li>• TOR and reports of external and internal auditors</li> </ul>
	Char Development and Settlement Project ( CDSP IV ] , Noakhali		Bangladesh Feb, ‘12	<ul style="list-style-type: none"> <li>• Loan covenants compliance</li> </ul>
	Mitigating Poverty in Western Rajasthan ( MPOWER		Rajasthan, September, ‘12	<p><u>Risk Assessment and Rating</u></p> <p><u>Other specific jobs as required</u></p>

<b>ORGANISATION</b>	<b>Project</b>	<b>Designation</b>	<b>Tenure</b>	<b>Roles and Responsibilities</b>
<b>IFAD</b>	<b>CDSP IV</b>		<b>Sept 2011</b>	Training on Financial Management and Procurement  Trainees : All Project Directors
	<b>HILIP</b>		<b>October 2012</b>	Training on Financial Management and Procurement  Trainees : Project Director : Executive Engineers : District Accountants  : PMU Accounts Officer

**DETAILED WORK EXPERIENCE (APRIL 1992 -OCTOBER 2009)**

<b>ORGANISATION</b>	<b>Industry</b>	<b>Designation</b>	<b>Tenure</b>	<b>Roles and Responsibilities</b>
Self Employed	Accounting , Financial and Taxation Consultancy		July , 09 to October , '09	Various assurance , accounting , financial management and taxation jobs
Mukwano Industries Ltd ( Kampala , Uganda)	FMCG	Group Internal Audit Manager	February 2009 to June 2009	Heading the entire Internal Audit Function of the group  Risk Assessment and analysis / checking for compliance with company policies/systems procedures  Identifying improper Accounting Practices/ Ineffective Processes  Review of Financial Statements ,and KPI s  <b>Areas Covered-</b> Procurement, Sales, Finance , Production, Human Resources, Fixed Assets, Inventories /Projects
Self Employed	Accounting , Financial and Taxation Consultancy		October , 2008 to January , 2009	Various assurance , accounting , financial management and taxation jobs
Super Group of Companies ( Dar Es Salaam, Tanzania)	Consumer and Industrial Products	Group Internal Audit Manager	April 2005 to Sept 2008	Similar role as described for Mukwano Industries above

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**DETAILED WORK EXPERIENCE (NOVEMBER 2009 TILL DATE) (CONTD)**

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PriceWaterhouse Coopers ( PWC)	Audit and Consultancy  ( Please refer Annexures I to IV for details of job handled while in PWC)	Engagement Manager	April 1992 to March ,2005	<b><u>Engagement Management</u></b> <ul style="list-style-type: none"><li>• Planning</li><li>• Engagement Execution</li><li>• Finalization and Delivery</li><li>• Value Added contribution</li></ul> <b><u>Types of Jobs</u></b> <ul style="list-style-type: none"><li>• Statutory Audits</li><li>• Special audit/ Surveillance</li><li>• Social Audits</li></ul> <ul style="list-style-type: none"><li>• Internal Audit</li><li>• Special Jobs</li><li>• Major Capitalization</li><li>• Management Consultancy</li><li>• Financial Surveillance</li><li>• Investigation</li><li>• Due Diligence</li></ul> <b><u>Types of Organization</u></b> <ul style="list-style-type: none"><li>• Government Departments</li><li>• Government Companies</li><li>• NGO's</li><li>• Funding Agencies</li><li>• Private Sector</li></ul> <b><u>Trainings Received</u></b> <ul style="list-style-type: none"><li>• Sarbanes Oxley Controls Testing</li><li>• PWC Audit Methodology</li><li>• Trainers' Training</li><li>• Trainings on Public Speaking</li><li>• Training on Presentation Skills Development</li></ul> <b><u>Trainer Role</u></b> <p>Have been a trainer in numerous training courses organized by the continuing education department of the firm.</p>
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**PERSONAL DETAILS**

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- Date of birth : 31.08.64
- Permanent Domicile : West Bengal , India
- Languages Known : English , Bengali, and Hindi  
(Read/Write/ Speak  
/Understand]
- Passport Validity : Valid till January , 2021

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**PWC Experience – List of assignments handled – Government Departments  
Government Companies and NGO s**

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<b>Client</b>	<b>Nature of Organization</b>	<b>Mnfg/ Trading/ Service</b>	<b>Nature of Job</b>
Food Corporation of India	Government Corporation	Trading and Service	Special Audit of Food Grains
Government of Uttar Pradesh	Government Department	-	Financial Restructuring
Indian Association of Science , Calcutta	Association catering to Scientific studies	Service	Audit, Special Reporting of Grant Utilization and Fund Deployment
State Bank of India	Government Company	Service	Audit, US GAAP Job
Numaligarh Refineries Limited	Government Company	Mnfg	Managing of Major Capitalization
Sikkim Industrial Development Corporation	Government Company	Service	Audit
West Bengal Council of Women	NGO	Service	Audit, Special Reporting of Grant Utilization and Fund Deployment
Ramakrishna Mission Institute of Education and Culture , Calcutta	NGO	Service	
All Bengal Women's Council	NGO	Service	
Plan International	NGO	Service	Special Job
State Trading Corporation of Bhutan	Government Company	Trading	Audit

**Annexure II**


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**PWC Experience – List of assignments carried out on behalf of Loan Granting  
Agencies**

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Saharanpur Paper Mills Ltd	Paper	Mnfg	Special audit/surveillance as per requirement of State bank of India , the loan funding agency
Mahindra and Mahindra	Steel and Instrumentation	Mnfg and Trading	Special audit/surveillance as per requirement of International Financial Corporation, the loan funding agency

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**PWC Experience – List of assignments – A few major private sector clients**


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<b>Client</b>	<b>Product/Nature of Industry</b>	<b>Mnfg/ Trading/ Others</b>	<b>Nature of Job</b>
Warren Tea Limited	Tea	Mnfg	Audit/ Tax Audit/Limited Review/Certification Jobs
Infar India Limited	Pharmaceuticals	Mnfg	
The Gramophone Company of India Limited	Musical Entertainment	Mnfg	
Assam Frontier Tea Limited	Tea	Mnfg	
Usha Martin Industries Limited	Industrial Products	Mnfg	
Bengal Ambuja Housing Development Limited	Housing	Othrs	
Bengal Ambuja Metro Development Limited	Infrastructure Construction	Othrs	
Joy Engineering Limited	Colliery Machinery	Trading	
Mahindra & Mahindra Ltd – Steel	Steel	Trading	
Mahindra & Mahindra Ltd – Instrumentation	Instrumentation Tools	Mnfg	
Herbal Life Limited	Herbal Products	Mnfg	
Keshoram Industries Limited	Industrial Products	Mnfg	
Quaker Chemical Ltd	Industrial Chemicals	Mnfg	
Hindustan Lever	FMCG	Mnfg	
Alpha Century Diagnostics Ltd	Hospital	Othrs	
Tide Water Oil Industrial Products	Industrial Products	Mnfg	
Simocco Telecommunications Limited ( Simoco)	Telecommunication equipments	Mnfg	
Pioneer Friction Limited	Railway Brake Blocks	Mnfg	Audit/ Tax Audit/Limited Review/Certification Jobs -  Special Audit required under Australian GAAP
Praxair India Limited	Industrial Gas	Mnfg	Audit/ Tax Audit/Limited Review/Certification Jobs -  Special Audit required under US GAAP
Bharti Airtel	Telecommunication	Othrs	
Avery India Limited	Weighing Machines	Mnfg	Audit/ Tax Audit/Limited Review/Certification Jobs -  Sales Ledger Trial Balance Audit
Tegutec India Ltd	Industrial Products	Mnfg	Audit/ Tax Audit/Limited Review/Certification Jobs -  Special Audit required under ISRAELI GAAP
Ogden Energy Pacific Limited	Natural Gas exploration	Mnfg	Financial Surveillance
Shaw Wallace & Co Ltd	Liquor / FMCG	Mnfg	
Peerless General Finance and Investments Limited	Small savings and Investment Companies	Othrs	Internal Audit / Special Certification Jobs
GEC Alsthom India Limited	Industrial Furnace	Mnfg	Due Diligence
Brook Bond India Limited	FMCG	Mnfg	
Simoco Telecommunications	Telecommunication equipments	Mnfg	
Avery India Limited Employees' Provident Fund	Provident Fund	Others	Audit
Bhutan Logging Corporation	Timber	Mnfg/ Trading	Audit /Investigation and special review of operational procedures

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**PWC Experience**

**Narrative on some major jobs handled pertaining to government departments / Government Companies and NGOs**

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**GOVERNMENT DEPARTMENTS/ORGANIZATIONS**

- **Government of Uttarpradesh , India**

I was a key team member in this huge project of Financial Restructuring of the various department of the Government of Uttar Pradesh. I was in charge of appraising the form and contents of the financial reports generated in some of the major departments and the entire training system in vogue in the various departments. The project was a very challenging one considering the typical nature of work / reporting requirements in a government department and the multicultural interaction involved.

On completion of the two assignments, I highlighted many areas of improvement and came up with workable recommendations, which were accepted and appreciated by the client.

- **Food Corporation of India(FCI)**

FCI is the central government's arm of procurement and distribution of food grains to the public in all the states of India.

This was a major assignment handled by me. It involved a special audit of the food grains stock of FCI. My role consisted of devising the deliverables based on the requirement of FCI, preparation of audit program, and complete administrative and functional management of 45 branches in the North Eastern states of India. I had to lead a large team of 30 persons. I had to closely work with government staff and officials in the governmental accounting and operational framework and interact with a mixed group of people of different languages. This assignment served me as a great source of learning in terms of managing a large team and handling a large assignment that involved operational and procedural complication.

- **Indian Association of Science , Calcutta**

I was the engagement manager of the audit of foreign grants received by the organization. The sum of grants in question was substantial.

We delivered an audit report highlighting the various lacunas observed in expending the funds of the donor as against the terms/conditions/specifications spelt out by the donor in the Grant Agreement.

**GOVERNMENT COMPANIES**

- **Huge Capitalization Project in Numaligarh Refineries Limited, a Government Company**

This was a huge capitalization project involving more than 700 million dollars. I was given the role of total overseeing of this project.

The project consisted of identification of each asset, classification under appropriate head, allocation of direct expenditure, pre-operative expenditure, and interest, according to the Indian GAAP and accounting standards to determine the individual cost of the assets and the accounting reconciliation of the Advance and CWIP accounts to the total cost of the assets. The project also required the review of the various contracts to determine the application of Liquidated Damages or otherwise to determine the cost of the assets created.

The project lasted for more than ten months and required close supervision and interaction with a sizeable team. It posed numerous challenges along with learning opportunities.

**NON-GOVERNMENT ORGANIZATIONS (NGOs)**

I had been the engagement manager in handling assignments pertaining to various NGOs. Nature of assignments ranged from statutory audits, audit of specific grants or donations, certification of grant utilization and other special jobs. Working on these types of engagements gave me a lot of exposure and experience to the operations, control environment, accounting practices and work culture of Non Government Organizations.

These include *inter-alia*:-

- **Ramkrishna Mission Institute of Education and Culture , Calcutta**

This is a very old and reputed institution catering for education for the talented but needy students. This also supports cultural growth of the neglected factions of the society

- **West Bengal Council of Women and All Bengal Women's Council**

These two old and reputed institutions cater for the betterment of the condition of women in the state of West Bengal by providing education and creating self-employment opportunities.